

## **Gender Action Steps**

1. Talk about gender in expansive ways.
2. Integrate the toy chest.
3. Integrate the book shelf.
4. Talk about absences.
5. Talk about representations and inequality they can see.
6. Language
7. Be proactive rather than reactive
8. Notice gender bias and assumptions
9. Watch yourself and learn from it
10. Broaden your definition of sexism, discrimination, privilege, homophobia, transphobia, heterosexism etc and teach your children
11. Acknowledge how gender norms have shaped you and will shape your kids
12. Accept that gender looks a little different for everybody
13. Don't let other people set the standard for you
14. Educate yourself and your students
15. Pay attention to intersectionality
16. Actively promote change in how systems are organized around gender.  
Openly choose and model alternative paths.
17. Challenge expressions of homophobia, heterosexism, transphobia, sexism etc
18. Let your students hear you.
19. Speak up and do your part. Your students are watching
20. Don't stop.

## Homework

1. Notice where gender is mentioned in the next week:

- You
- Colleagues
- Students
- Outside of school

✓ When is gender being used as an example of behavior?

✓ When is gender being used to reinforce behavior?

✓ When is gender being used to correct behavior?

2. Determine whether the behavior itself is the problem or the gender of person

3. Consider how this impacts kids that are normative and non-normative

4. What questions do you have about your role in helping foster healthy gender in your children?

5. What are you concerned about?

6. What situations are you unprepared for?

7. What information do you feel you need to be prepared?